



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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**TO ALL OFFICE BEARERS/STATE FEDERATIONS/
ALL INDIA BANKWISE ORGANISATIONS**

Dear Comrades,

CLARION CALL FROM AIBEA

**OFFICE BEARERS DECIDE TO LAUNCH AGITATION AND STRIKES
DEMANDING ADEQUATE RECRUITMENTS, TO OPPOSE OUTSOURCING,
5 DAYS BANKING, TO STOP ATTACKS ON BANK STAFF AND OTHER DEMANDS
GET READY FOR THE ACTION PROGRAMME**

Meeting of the Office bearers of AIBEA was held in Kolkata yesterday i.e. 15-1-2025 to discuss about the major issues and demands and to decide our course of action. Com. Rajen Nagar, President presided over the meeting.

The meeting paid its homage to Dr. Manmohan Singh, former Prime Minister and other personalities and leaders who had passed away in the recent period.

In terms of the decision taken in our Mumbai Conference, we had given the call for nationwide agitation demanding adequate recruitments in the Banks since there is acute shortage of staff in clerical and substaff cadre in many branches. However, due to the then ongoing negotiations for 12th Bipartite Settlement, we had deferred the programmes.

During the meeting before the CLC, the IBA agreed to discuss the issue of recruitments under Residual issues but so far there is no concrete discussions from their side. Hence, we had taken up the issue in UFBU meeting so that a common struggle can be launched on this and other important issues. Even though all the Unions were agreeable for the same, the call could not be given under the banner of UFBU.

Hence AIBEA held its Office Bearers meeting and having regard to the need, the meeting decided to give the call for agitational programmes on the following issues:

- **Adequate recruitment of permanent employees in all Banks in clerical and substaff cadre.**
- **Stop outsourcing the regular and perennial jobs in Banks.**
- **Introduce 5 Days Working per week.**
- **Ensure safety of bank employees against increasing attacks and abuses by customers**

- Absorb temporary employees in the permanent vacancies
- Stop interference by DFS on bilateral service conditions and stop micro-management of Banks by DFS. Ensure autonomy of PSBs
- Fill up Workman/Officer Director posts in PSBs.
- Resolve Residual issues without further delay.
- Create a separate cadre for BC/Bank Mitras with uniform service conditions.
- Extend Old Pension Scheme to all employees covered by NPS.
- Amend Gratuity Act to increase the ceiling to Rs 25 lacs on the lines of Scheme for govt employees along with exemption from income tax.
- Do not recover income tax on staff benefits given on concessional terms

The meeting decided that all these issues should be campaigned and explained amongst all our members so that their participation in the agitational programmes and strike actions will be maximised.

The meeting decided to finalise the agitational programmes and strike dates looking to ensuing Budget Session of the Parliament in Feb.-March-April, 2025 and also in consultation with other Unions who are willing to forge a joint action on these issues. Meeting also decided that efforts to be taken to undertake the programme under the banner of UFBU.

All our Units are requested to hold their meetings at all levels and apprise our members about this clarion call of AIBEA and await the detailed programme to be announced shortly.

With greetings,

Yours comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY

Why the demand for adequate recruitments in Banks ?

In Public Sector Banks	Clerks	Substaff
2013	3,98,801	1,53,628
2024	2,46,965	94,348
Reduction	1,51,836	59,280

Business has gone up
Volume of work has gone up
Profits have gone up
New Branches have been opened
But , number of staff has been reduced.